

The 22nd March, 1995

No. 14/13/87-6Lab./400.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal-cum-Labour Court-II, Faridabad in respect of the dispute between the workman and the management of M/s Jhalani Tools (India) (P) Ltd., (Purv Gedore Tools (P) Ltd., Faridabad *versus* Shri Diwan Chand Gandhi.

**IN THE COURT OF SHRI U. B. KHANDUJA, PRESIDING OFFICER,  
LABOUR COURT-II, FARIDABAD**

**Reference No. 135/93**

*between*

**THE MANAGEMENT OF M/S JHALANI TOOLS (INDIA) (P) LTD., PURV GEDORE  
TOOLS (P) LTD., 10—12, NEW INDUSTRIAL TOWNSHIP, FARIDABAD**

*versus*

**THE WORKMAN NAMELY SH. DIWAN CHAND GANDHI, HOUSE NO. 2107,  
SECTOR--16 FARIDABAD**

*Present :*

Smt. S. vita Bhandari, for the workman.

Sh. K. D. Singh, for the management.

**AWARD**

In exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947 (here-in-after referred to as "the Act"), the Governor of Haryana referred the following dispute between the parties mentioned above to this court for adjudication,—*vide* Haryana Government Endorsement No. 2971—76, dated 18th January, 1989 :—

Whether the termination of services of Sh. Diwan Chand, is legal and justified ? If not, to what relief is she entitled to ?

2. Both the parties appeared and submitted pleadings. Issues were framed.

3. At the aforesaid stage, the parties have settled the dispute. The management had taken back the workman on duty w.e.f. 1st January, 1994 with continuity in service and all ancillary benefits. The management has also withdrawn chargesheet. The management has further agreed to pay Rs. 94873 as back wages in several instalments. It has also been agreed that the workman shall continue to be protected workman. The statements of the parties have been recorded. In view of settlement, the dispute referred by the Government does not survive for adjudication. The award is passed accordingly.

**U. B. KHANDUJA,**

The 22nd February, 1995.

**Presiding Officer,  
Labour Court-II,  
Faridabad.**

Endorsement No. 224, dated the 28th February, 1995.

A copy, with three spare copies, is forwarded to the Commissioner and Secretary to the Government, Haryana, Labour Department, Chandigarh.

**U. B. KHANDUJA,**

**Presiding Officer,  
Labour Court-II,  
Faridabad.**